



APPLICATION PREVIEW

CORE REQUIREMENTS

You and your organization must meet the following eligibility criteria:

Organization

- Established as a 501(c)3 organization;
- Based in and serve communities in North Carolina and/or South Carolina; and
- Maintain a budget of \$150K - \$1.5M.

Leader

- Serve as the Chief Executive Officer, Executive Director or President;
- Commit to remain with your organization and the community for, at minimum, the duration of the program year (August 2026 - September 2027); and
- Be able to attend the mandatory program orientation in Charlotte, NC (August 12 - 14, 2026).

KEY APPLICATION QUESTIONS

- What motivates you to do this work? (Character Limit: 1,000)
- Trust is a crucial component of community leadership. What actions have you taken to build and maintain trust among community members, and how has this impacted your organization's relationship with the community? (Character Limit: 1,500)
- Describe how your efforts within your community have led to a change that makes you proud. Discuss your role in the process, the engagement methods you used to ensure community input was included, the challenges you faced, and the outcomes achieved. (Character Limit: 1,500)
- Based on your understanding of Launch Carolinas, what do you hope to learn and gain from this leadership development program and for your organization? How might your contributions strengthen the program and the experience of other non-profit leaders and participating funders? (Character Limit: 1,000)
- For the non-profit leaders and funders participating in this development program, what changes do you hope to see in philanthropy within the Carolinas? (Character Limit: 1,000)